

PRESS NOTE

“SH(OUT) - Sexual Harassment Out: We are listening” is a first of its kind initiative by She teams Hyderabad Police in association with Soroptimist International Hyderabad.

The inaugural event conducted at Taj Krishna, had Sri Anjani Kumar, IPS., the Commissioner of Police, Hyderabad City & Olympian P.V. Sindhu as Chief Guest & Guest of Honor respectively. Sexual Harassment of Women at Workplace Act 2013, its provisions & redressal measures were explained by experts such as Ms. Shikha Goel, IPS., Addl. Commissioner of Police Crimes & SIT, Hyderabad City in-charge of SHE Teams & Bharosa Centres Hyderabad, Ms. Preeti Chauhan Singh, Director of Aware Citizen Foundation and Head Women & Child Safety Initiatives at Cyber Peace Foundation, Ms. Namrata Gill Tyagi, Vice President Human Resources, Business HR Head & Leader for Talent, Performance, Recruitment & Rewards at Dr. Reddys Laboratories, Ms. Shruti Padsalgikar Joshi founder of Working in Harmony and Ms. Deepika, President of Soroptimist International Hyderabad.

Speaking at the event, CP, Hyderabad said that the vision of the initiative is to spread awareness across working women in all sectors on what amounts to sexual harassment and what measures are required to be taken for its prevention. The initiative's promise is to take awareness on prevention on sexual harassment at workplace to the grass root level through a series of programs and other activities in the next 24 months.

Ms. Shikha Goel, Addl. Commissioner of Police, Crimes & SIT informed that the first interactive symposium held today, was for influencers and key decision makers who in turn will be able to implement this at their workplaces. They include CEOs / COOs / HR heads / ICC members in Corporates & representatives of different sectors that employ women viz. educational institutions, hospitals, hospitality, sports, media etc. The participants represented a diverse group including companies like TCS, Infosys, Cyient, ADP, Cognizant, Uber, Apollo hospitals, Amazon, Kims hospitals, Marriott hotels, Novartis, Uber, L&T Metro, Ramoji Films, Osmania University, Telegu Film chambers of commerce etc.

During the symposium, the various provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 were explained to the delegates with specific inputs on Role and Responsibilities of the Organizations; Constitution and Functions of Internal Complaints Committee; and Reporting and Redressal Mechanism for women employees.



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